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Morgantown, WV 26501
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EDUCATION

- 1999 **Ed.D. in Educational Leadership**, Higher Education/Adult and Continuing Education/Gerontology, West Virginia University, Morgantown, W.V.
- 1989 **Graduate Certificate in Gerontology**, West Virginia University, Morgantown, W.V.
- 1972 **M.A. in Communications--Print Media**, Wheaton College, Wheaton, IL
- 1970 **B.S. in Biblical Studies and Christian Education**, Cairn University, Langhorne, PA

EMPLOYMENT

- 2000 – present **Evaluation Specialist**
Extension Clinical Professor (promoted 7/1/12)
West Virginia University Extension Service
Morgantown, WV
Extension Clinical Associate Professor (promoted 7/1/06)
Extension Clinical Assistant Professor (hired 11/2000)
- 10/01 – 9/04 **Director**
West Virginia Relative Parents Program
West Virginia University Extension Service
Center for 4-H and Youth, Family and Adult Development
Morgantown, WV
- 1998-2000 **Evaluator/Researcher/Development Officer**
Generations Together
University of Pittsburgh
Pittsburgh, PA
- 1993-1998 **Program Manager - TRANSFER Project**

West Virginia University Center on Aging

West Virginia University School of Medicine
Morgantown, W.V.
Research Unit
PO Box 9126
Morgantown, WV

1987 - 1993

Program Associate
Project Administrator for Church in Rural Aging Networks
Lecturer
Coordinator Model Curriculum in Geriatric Education Project
(The Ohio Valley Appalachia Regional Geriatric Center)
Graduate Research Assistant on Alzheimer's Training Grant
Gerontology Center, West Virginia University,
Morgantown, W.V. 26506.

1977 - 1985

Staff Assistant/Medical Education
Mount Auburn Hospital
Cambridge, MA 02238

1971 - 1976

Publication Editor for TEEN POWER
Scripture Press Publications, Inc.
Wheaton, Illinois, 60187

PEER-REVIEWED PUBLICATIONS

Nichols, A., Riffe, J., Kaczor, C., Bennett, A., Cook, A., Crum, G., Morrison, P., Murphy, E. Peck, T., & Smith, R. (Under second review). The five love languages: An exploratory investigation points to improvements in confidence in future of relationship and cognitive empathy. *Journal of Human Resources and Extension*.

Woodrum, L., Smith, J., Hutson, Z., & Nichols, A. (Under review). The role of Extension in providing service learning opportunities for college students. *Journal of Extension*.

Gamble, S., Hicks, K., Miltenberger, M., Nichols, A., Wilkins, S., Length of college service experience effect on future life overtime. (Under review). *Journal of Community Engagement and Scholarship*.

Cottrill, S. Cassels, A., McNeil, K., Nichols, A. (Under review). How Service in College or Vocational School Influences Career Choices and Advanced Educational Decisions. *Journal of Service Learning in Higher Education*.

Nichols, A., Blake, S. M. Chazdon, S., & Radhakrishna, R. (2015). From farm results demonstrations to multistate impact designs: Cooperative Extension navigates its way through evaluation pathways. *Journal of Human Sciences and Extension*, 3(2), 83-107.

Nichols, A., Eckberg, D. A., Thomas, B. (2015). Should sociology departments train students for careers in evaluation? An analysis of evaluation methodology courses. *The American Sociologist*, 46(4), 486-499, DOI: 10.1007/s12108-015-9290-9.

Taylor, G., Nichols, A., Cook, A. (2014). How knowledge, experience, and educational level influence the use of informal and formal sources of home canning information. *Journal of Extension* 52(5), 5RIB6, accessed at <http://www.joe.org/joe/2014october/rb6.php>.

Nichols, A. Riffe, J., Peck, T., Kaczor, C., Nix, K., & Faulkner-Van Deysen, A. (2014) Developmental Stages and Work Capacities of Community Coalitions: How Extension Educators Address Changing Coalition Needs. *Journal of Extension* 52(1), #1FEA3.

Garst, B., Nichols, A., Martz, J., McNeely, N. N., Bovitz, L. Frebertshauser, D. Garton, M., LeMenestrel, S., Walahoski, J. (Spring 2011) Examining youth camping outcomes across multiple states: The national 4-H camping research consortium (NCRC). *Journal of Youth Development*, 6(1), 8-18, accessed at http://data.memberclicks.com/site/nae4a/JYDfinal_110601x.pdf.

Nichols, A., Porter, B., Peck, T., Wade, K., Brown, G. (2010). Acceptance of body size and shape: the impact of health at every size programs. *The Forum for Family and Consumer Science Issues*, 15(3) accessed at <http://ncsu.edu/ffci/publications/2010/v15-n3-2010-winter/nichols-porter-peck-wade-brown.php>.

Sellers, D. M., Crocker, A. B. Nichols, A., Kirby, S. D., & Brintnall-Peterson, M. (October 2009). Creating the eXtension Family Caregiving Community of Practice. *Journal of Extension*, 47(5), #5FEA1, accessed at www.joe.org.

Gamble, S., Harper, S., McNeil, K., Nichols, A., Wade, K., Wilkins, S. (summer, 2009). Parenting education programs: Recruiting and retaining low-income parents and family caregivers. *Forum for Family and Consumer Issues*, 14(2), accessed at <http://ncsu.edu/ffci/publications/woo9/v14-2009-summer-fall/Gamble-Harper-McNeil-Nichols-Wade-Wilkins>.

Nichols, A. Flanagan, S., Leatherman, M., & Morrison, P. (2008). Facilitating situated learning experiences for parents and guardians of young children. *The Forum for Family and Consumer Issues*, 13(3), access at <http://ncsu.edu/ffci/publications/2008/v13-n3-2008-winter/nichols-flanagan-leatherman-morrison.php>

Nichols, A., Cobb, N., & Harbert, L. (2008) The response of custodial care networks to the needs of custodial grandparents and their adult children: A framework based on four caregiving situations. *Journal of Intergenerational Relations*, 6(3), 321-337.

Nichols, A., Porter, B., & Wade, K., (2008). *Alzheimer's Care with Dignity*. WVU Extension Service Families and Health Programs.

Wade, K. & Nichols, A., (Winter 2008-2009). 'Catch 'em being good' An extension service and state school system team up to promote positive outcomes for youth." *Journal of Youth Development*, 3(3), http://www.nae4ha.org/directory/jyd/jyd_issue.aspx?id=18242c75-d8f9-4549-8651-60942627c7ed

Kaplan, M., Forthun, L., Kostecky, K. L., Nichols, A., Johnston, J. H., Corbin, M., Elrod, B. & Crocoll, C. E., (2008). "Rationale and Recommendations for Strengthening the Intergenerational Agenda Within Cooperative Extension." Accessed at <http://intergenerational.cas.psu.edu/Docs/WhitePaper.pdf>

Nichols, A., Kaplan, M., Leach, P., Mealy, M., Miles, C.S., Pulay, A., Shachat, M.E. (2005, April) Extension family life educators address midlife issues. *Journal of Family & Consumer Sciences*, 97(2), 78-81.

Ohnoutka, L., Waybright, L., Nichols, A., Nestor, P. (June, 2005). Leadership, teaching, self-efficacy, and networking: untapped benefits of membership in Extension volunteer networks. *Journal of Extension*, 43(3).

Nichols, A. (2004). Pre- and post-scenarios: Assessing learning and behaviour outcomes in training settings. *The Canadian Journal of Program Evaluation*, 19(2) 165-176.

Nichols, A. (2004). The effect of tenure and promotion policy on evaluation in extension. *Journal of Extension*, 42(2), 11 pages.

Nichols, A. (2004). "Effective use of evaluation in public policy work" in *Family and Community Policy: Strategies for Civic Engagement*. Carol L. Anderson (Ed.). American Association of Family and Consumer Science.

Nichols, A. (2003). *Home Alone: How Older Adults Can Feel Safe*. CEOS educational program topic. West Virginia University Extension Service.

Nichols, A. (2003). The LINC Project: An Intergenerational Statewide Collaborative Project. *Journal of Intergenerational Relationships*, 1(2), 33-46.

Nichols, A. & Howard, S. (2002). Gerontology information and training needs of cooperative extension professionals. *Educational Gerontology*, 28, 681-693.

Nichols, A. & Monard, K. (2001). Designing intergenerational service-learning courses based on students characteristics. (*Educational Gerontology* Special issue on Service Learning, January 2001).

Rankin, ED, Keefover, RW, and Nichols, AH. (November 2, 1996). Training rural health care professionals in assessment and care of dementia. *Gerontology and Geriatrics Education*, 33-48.

Nichols, A. (1995). Planning and implementing a statewide collaborative gerontology

education program for religious professionals in rural areas. Journal for Religious Gerontology. 9, 2, 51-67.

PUBLICATIONS AND REPORTS (non-peer reviewed)

Nichols, A. 2016 WVU-ES Combined Plan of Work submitted to the USDA/NIFA

Nichols, A. 2014 WVU-ES Annual Report Of Accomplishments to the USDA/NIFA

Nichols, A. 2015 WVU-ES Combined Plan of Work submitted to the USDA/NIFA

Nichols, A. 2013 WVU-ES Annual Report Of Accomplishments to the USDA/NIFA

Nila Cobb, Brenda Pruett, Sherry Swint, Allison Nichols – CYFAR Final Report 2014

University of Nebraska-Lincoln Health Rocks Team - Health Rocks! 2013-2014
Evaluation Summary

Nichols, A. 2015 WVU-ES Combined Plan of Work submitted to the USDA/NIFA

Nichols, A. 2013 WVU-ES Annual Report Of Accomplishments to the USDA/NIFA

Nichols, A. 2014 WVU-ES Plan of Work submitted to the USDA/NIFA

Nichols, A. 2012 WVU-ES Annual Report to the USDA/NIFA

Nichols, A. 2013 WVU-ES Plan of Work submitted to the USDA/NIFA

Nichols, A. 2010 WVU-ES Annual Report to the USDA/NIFA

Nichols, A. 2011 WVU-ES Plan of Work submitted to the USDA/NIFA

Nichols, A. 2009 WVU-ES Annual Report to the USDA/NIFA

Nichols, A. 2009 Summaries of West Virginia University Extension Programs

Hutson, Z, Miltenberger, M., Phillips, R., Gamble, S., Nichols, A. Cobb, N. (2008). Social networks: do short term educational formats play a role? (Submitted but not accepted for publication).

Nichols, A. 2008 Summaries of West Virginia University Extension Programs

Nichols, A. 2008 WVUES Annual Report to the USDA/NIFA

Nichols, A. 2008 WVU-ES Plan of Work submitted to the USDA/NIFA

Nichols, A. 2007 Annual Report to the USDA/CSREES

Nichols, A., Harper, S. (2008). Energy Express Evaluation Report for 2007. Submitted to Ruthellen Phillips, Director, Energy Express.

Nichols, A. "2007-2008 Reporting Instructions." A tip sheet placed on the WVUES Intranet.

Nichols, A. "Institutional Review Board" Instructions on how to use the new automated WVU IRB system.

Nichols, A., Harper, S., & Dean, J. (2007). Energy Express Evaluation Report for 2007. Submitted to Ruthellen Phillips, Director, Energy Express.

Brown, G. & Nichols, A. (November 2007). A New You Seed Grant Report. Submitted to Paul Becker, WVUES Senior Administrator.

Martz, J., Garst, B., Nichols, A., Garton, M., Nestor-McNeely, N., Walahoski, J., LeMenestrel, S. (2007). *Measuring Camp Impacts: the National 4-H Camp Tool Kit for Program Planning and Evaluation.*

Nichols, A., Porter, B., Mowbray, R. (2006). *Tip Sheet on Measuring the Impact of Service.* WVUES.

Nichols, A. (2006). Energy Express Evaluation 2006. West Virginia University, Extension Service. Submitted to Ruthellen Phillips, Director, Energy Express.

Nichols, A. (2005). Energy Express Evaluation 2005. West Virginia University, Extension Service. Submitted to Ruthellen Phillips, Director, Energy Express.

Harbert, L.L. & Nichols, A. (2005). West Virginia Kin-Caregivers Want to Know: Questions and Answers about the Formal State System. Morgantown, WV: West Virginia Extension Service.

Nichols, A. & Richards, A. (2004). Energy Express Evaluation 2004. West Virginia University, Extension Service. Submitted to Ruthellen Phillips, Director, Energy Express.

Nichols, A. & Richards, A. (2003). Energy Express Evaluation 2003. West Virginia University, Extension Service. Submitted to Ruthellen Phillips, Director, Energy Express.

LeFlore, L., Patton, D., Nichols, A., Gamble, S., McCormick, K., Cobb, N. (September 11, 2003). Positive Behavior Supports: The Statewide Initiative and Individual School Wide Implementation. Report to the U.S. Department of Education.

Brown, G., Nichols, A., Summers, S., et.al. (2003). CARDIAC Fun Research Report.

Brown, G., McNeil, K., Nichols, A., Summers, S. (2003). Germ City Research Report.

Nichols, A., (June 2002). Tobacco Survey: Report to the Research Team on the Statistical Findings.

Nichols, A., (April 2002). Perceptions of Hunger Survey: Statistical Analysis Report to the Research Team.

Ohnoutka, L., Waybright, L., Bragg, J., Bull, L., Gruber, P., Hunley, B., Howard, S., Rickman, C., Kisner, P., Mick, A., Miltenberger, M., Morrison, P., Leatherman, M., Wagner, G., Matlick, J., Riggs, S., Nester, P., Nichols, A. (2002). Benefits of Membership in Community Educational Outreach Service (CEOS) Research Report.

Nichols, A., Patton, D., McCoy, C., Cobb, N., McCormick, K., Triplett-Gamble, S., Ferry, J. (2002). School Safety Project Evaluation Report for 2002.

Nichols, A. (March 2001-October 2005). Semi-annual reports to the Department of Health and Human Services Administration for Children and Families, Administration on Children, Youth, and Families on the progress of the Relatives as Caregivers of At-Risk Children in West Virginia program.

Nichols, A., Fleisher, R., Graves, H., MacDowell, R., McCormick, K. (2001). Understanding the structure of poverty: evaluation report. A report produced for the WVU CYFAR Project, WVU Extension, February 2001.

Nichols, A., Fleisher, R., Graves, H., MacDowell, R., McCormick, K. (2001). Comparison of the organizational change survey for 1998 and 2000. A report produced for the WVU CYFAR Project, WVU Extension Service, September 2001.

McCrea, J., Nichols, A. & Newman, S., (Eds.) (2000). *Intergenerational Service Learning in Gerontology: A Compendium*. Pittsburgh: Generations Together, The University of Pittsburgh.

McCrea, J., Nichols, A. & Newman, S., (Eds.) (1999). *Intergenerational Service Learning in Gerontology: A Compendium*. Pittsburgh: Generations Together, The University of Pittsburgh.

McCrea, J., Nichols, A. & Newman, S., (Eds.) (1998). *Intergenerational Service Learning in Gerontology: A Compendium*. Pittsburgh: Generations Together, The University of Pittsburgh

Nichols, A. (1999) Intergenerational Art and Education Project in Rural Pennsylvania: Evaluation Report to the Center for Rural Pennsylvania, August, Generations Together, The University of Pittsburgh.

Davis, C. & Nichols, A. (1999). Intergenerational Art and Education Project in Pittsburgh Pennsylvania: Report to the Grable Foundation, Generations Together, The University of Pittsburgh.

Nichols, A. (1999). "Domains of organizational effectiveness of gerontology centers in higher education." Dissertation research to fulfill requirement for Ed.D., Education Administration.

Nichols, A. (1986). "The transition to caregiving by older adults." A research paper done to fulfill requirement for Gerontology Graduate Certificate.

GRANTS

- 2014 Extension Implementation Program, Integrated Pest Management (EIP), USDA, Rakesh Chandra Principle Investigator, Allison Nichols, Evaluator
- 2009-2012 Healthy Family Healthy Children, WVDHHS, Jane Riffe, Principle Investigator, Allison Nichols, Evaluator
- 2009 Morgan County Ag Needs Assessment Research – WVU-ES
- 2008 Strong Families Eat Together Research – WVU-ES
- 2007 Family Times Newsletter Research – WVU-ES
- 2007 Family Storyteller Research – WVU-ES
- 2007 WVU Senate Travel Grant - \$600
- 2007 Services for Kin-Caregivers – WV Department of Health and Human Resources, Behavioral Health, Lead organization, funding from the US Department of Health and Human Services, SAMSA (unfunded).
- 2006 “How the Family Times Newsletter Facilitates Informal Learning.” Allison Nichols and Sue Riggs, Principal Investigators, WVU Extension Service, \$2000.
- 2006 “A New You: Health for Every Body, Guen Brown and Allison Nichols, Principal Investigators, WVU Extension Service, \$2,500.
- 2006 “Family Caregiving for Aged and Disabled Persons” Mary Brintnall-Peterson, Principal Investigator, Allison Nichols, Evaluator, USDA, CSREES, \$65,000 total, \$3,500 to WVU for Dr. Nichols’ Travel.
- 2005 Abandoned and Neglected Children in Kincare and/or Foster Homes in West Virginia: A Comprehensive Service Project. The United States Department of Health and Human Services/Administration for Children and Families. \$475,000 over 4 years. Unfunded.
- 2005 Research grant to study Influences on Participation of Underserved Youth in Extension Programs, A. Nichols, M. Wilkes, J. Ferry, \$2000.
- 2004 *Relatives as Caregivers for At-Risk Children in West Virginia*. Refunded for year 3 by the United States Department of Health and Human Services/Administration for Children and Families. Principal Investigator. \$100,000 for October 2004 – September 2005.

- 2003 *Relatives as Caregivers for At-Risk Children in West Virginia*. Refunded for year 2 by the United States Department of Health and Human Services/Administration for Children and Families. Principal Investigator. \$100,000 for October 2003 – September 2004.
- 2002 *Relatives as Caregivers for At-Risk Children in West Virginia*. Refunded for year 2 by the United States Department of Health and Human Services/Administration for Children and Families. Principal Investigator. \$100,000 for October 2002 – September 2003.
- 2001 *Relatives as Caregivers for At-Risk Children in West Virginia*. Funded by the United States Department of Health and Human Services/Administration for Children and Families. Principal Investigator. \$400,000 over 4 years.
- 1999 *Evaluation of the Grandkin Raising Grandkid Program Pennsylvania Department*. Funded by the Pennsylvania Department of Aging. Evaluator. \$30,000.
- 1999 *Intergenerational Arts and Education Program in Pittsburgh Middle Schools*. Funded by the Grable Foundation. Evaluator, \$30,000.
- 1999 *The Allegheny County Parenting Grandparent Program*. Funded by the Pittsburgh Foundation. Evaluator. \$200,000.
- 1998 *Intergenerational Arts and Education Program in Rural High Schools in Western PA*. Funded by The Center for Rural Pennsylvania. Evaluator. \$50,000.
- 1996 *Three-tiered Alzheimer Training for W.V. Professionals*. Funded by the National Institute on Aging. Coordinator. \$100,000.
- 1995 *Three-tiered Alzheimer Training for W.V. Professionals*. Funded by the National Institute on Aging. Coordinator. \$100,000
- 1993 *Three-tiered Alzheimer Training for W.V. Professionals*. Funded by the National Institute on Aging. Coordinator. \$100,000.
- 1990 *The Church and Rural Aging Networks: Education and Collaborative Efforts*. Funded by The Administration on Aging. Coordinator. \$100,000.
- 1987 *Oral History as a Bridge Between Generations*. Funded by The Humanities Foundation of West Virginia. \$10,000.

PRESENTATIONS/TEACHING

Nichols, A. “From Farm Results Demonstrations to Multistate Impact Designs: Cooperative Extension Navigates its Way through Evaluation Pathways,” presented at the American Evaluation Association Annual Conference, Chicago, IL on November 12, 2015.

Nichols, A. "Evaluation of Youth Development Using the Common Measures," presented in an online webinar on October 21, 2015.

Nichols, A. & Randall, G.K. "Procedures Related to PROSPER/Strengthening Families Evaluation Process," presented in an online webinar on September 24, 2015.

Franz, N. & Nichols, A. "Special Issue of the Journal of Human Sciences and Extension on Program Development," presented in an online webinar on August 27, 2015.

Leuci, A. Nichols, A., & Chazdon, S. "Creating CREDible Public Value Programs," presented at the National Association of Community Development Extension Programs in Little Rock, AK, May 18, 2015.

Nichols, A. "Creating and Implementing Effective Needs Assessments in Extension that Really Tell You What People Need and Want," presented at the West Virginia Extension 4-H and Family and Consumer Science Spring Meeting at Twin Falls, WV, April 21, 2015.

Nichols, A., "Evaluation Research Methods Class," WVU Sociology/Anthropology, held August – December 2012-2015.

Nichols, A. "Creating Public Value for Your Organization," presented at part of the WVU Department of Social Work's continuing education series at Clarksburg, WV, on November 14, 2014.

Nichols, A. "Developing Evaluation Strategies for Extension Programs," presented at the 2014 New Employee Day, Jackson's Mill Conference Center, Jane Lew, WV, on October 23, 2014.

Nichols, A. "Program Evaluation as a Pathway to Team Research," presented at the American Evaluation Association Annual Conference in Denver, CO. on October 16, 2014.

Nichols, A. & Riffe, J. "How Extension Educators Address and Evaluate Changing Coalition Needs," presented at the Smith Lever Conference in Morgantown, WV on September 25, 2014.

Nichols, A. & Cassels, A. "4-H Common Measures," presented at the West Virginia Extension 4-H and Family and Consumer Science Spring Meeting at Cacapon State Park, WV on April 29, 2014.

Nichols, A. "Extension's Public Value," presented at presented at the West Virginia Extension 4-H and Family and Consumer Science Spring Meeting at Cacapon State Park, WV on April 29, 2014.

Jakes, S. Tottle, D., & Nichols, A. "Indicator's Café," presented at the 10th NACDEP Conference in Grand Rapids, MI on June 23, 2014.

Nichols, A., Lambur, M., LeMenestrel, S. "Reviewing Digital Content for Online Communities of Practice in Evaluation," presented at the American Evaluation Association Annual Conference in Washington, D.C. on October 19, 2013.

Nichols, A. "Measuring the Impact of Service," presented at the WVU-ES Professional Day at Jackson's Mill Conference Center on March 20, 2013.

Nichols, A. Using Photos for Evaluation, WVU-ES Professional Day at Jackson's Mill Conference Center, March 22, 2012.

Nichols A. Using Wordle for Evaluation and Research, WVU-ES Professional Day, at Jackson's Mill Conference Center, March 22, 2012.

Nichols, A. Family Caregiving Resources in Extension, WVFCC Conference, Parkersburg, WV, April 25, 2012.

Nichols, A. How to Report Evaluation Findings to Stakeholders, WVU-ES Professional Day, September 19, 2012.

Nichols, A. and Silliman, B., Tools that Work, American Evaluation Association Annual Meeting, Minneapolis, MN, October 25, 2012.

Nichols, A., and Kaczor, C., Evaluating Community Coalitions based on their Stage of Development: Responsibilities First, Then Relationships, and Finally Relevance. Presented at the American Evaluation Association Annual Meeting, Minneapolis, MN, October 27, 2012.

Nichols, A., Braverman, M. Peshin, R., & Israel, G. "Extending the Value of Extension Work: Publishing Evaluation-Related Journal Articles" at the 25th Annual conference of the American Evaluation Association Anaheim, CA, November 4, 2011.

Nichols, A. Logic Modeling: Using a Logic Framework for Evaluating Social Programs" at Gaston Caperton Center, Clarksburg, WV for social workers on November 18, 2011.

Nichols, A. Analyzing Camp Data. WVU-ES Professional Development Day, Jackson's Mill Conference Center, Jane Lew, WV, September 21, 2011.

Nichols, A. Running and Interpreting T-test Data from Pre/Post Questionnaires. WVU-ES Professional Development Day, Jackson's Mill Conference Center, Jane Lew, WV, September 21, 2011.

Nichols, A. Designing Camp Logic Models. WVU-ES Professional Development Day, Jackson's Mill Conference Center, Jane Lew, WV, September 21, 2011.

Nichols, A. Who, What, When, Why and How of Evaluation, at the WVU-ES New Employee Training, Jackson's Mill Conference Center, Jane Lew, WV, September 20, 2011.

Nichols, A. All About Science Quiz. CYFAR Team Meeting. Charleston, WV. September 15, 2011.

Nichols, A. Healthy Families Healthy Children Coalition Research Report. HFHC Conference, Stonewall Jackson Resort, Roanoke, WV, September 12, 2011.

Nichols, A. The Energy Express Test, Webinar for Energy Express Testers, May 26, 2011.

Nichols, A., Evaluating Camps—Using the National Camping Research Consortium Toolkit, WVU-ES 4-H Camp Training, Jackson's Mill Conference Center, Jane Lew, WV March 29, 2011.

Nichols, A. Creating online Surveys for Free by Using Google, WVU Professional Development Day, Jackson's Mill Conference Center, Jane Lew, WV March 23, 2011.

Nichols, A. Designing Questionnaires for Evaluation and Research, WVU Professional Development Day, Jackson's Mill Conference Center, Jane Lew, WV March 23, 2011.

Nichols, A. Who, What, When, Why and How of Evaluation, at the WVU-ES New Employee Training, Jackson's Mill Conference Center, Jane Lew, WV, March 22, 2011.

Nichols, A. and Bane, S. Developing a Family Caregiving Community of Practice: What We Learned about Working as a National Team at the Association for Gerontology in Higher Education Conference, Cincinnati, OH, March 18, 2011.

Nichols, A. Dining with Diabetes and Your File at the Dining with Diabetes Training Session, Morgantown, WV, March 16, 2011.

Nichols, A. "Evaluation in Extension" at a sociology class November 30, 2010 in Knapp Hall, Morgantown, WV

Nichols, A., "Data Analysis and Interpretation" the Evaluation Community of Practice Webinar, University of North Carolina Extension, October 10, 2010.

Montgomery, F. and Nichols, A., "Evaluating Advocacy Efforts in Extension and Other Outreach Organizations" at the American Evaluation Association Annual Meeting on November 12, 2010, San Antonio, TX

Bonnano, S., Montgomery, F., and Nichols, A. "Plan and Report Advocacy as Teaching, Research, and Service" WVUES Professional Day, September 23, 2010, Jackson's Mill Conference Center, Jane Lew, WV.

Nichols, A., "Create Online Surveys for Free by Using Google Documents" WVUES Professional Day, September 22 and 23, 2010, Jackson's Mill Conference Center, Jane Lew, WV.

Nichols, A., "Framework for Evaluating Programs" WV Social Work Management Conference, August 27, 2010, at the Ramada Inn, Morgantown, WV.

Nichols, A. "Energy Express: Administrating the Woodcock Johnson Test for Achievement" online presentation on June 4, 2010.

Nichols, A. "From Numbers to Narrative" at the Dining with Diabetes Training, March 17, 2010 at Stonewall Jackson Retreat, Roanoke, WV

Nichols, A., "Who, What, When, Where, Why, and How of Evaluation," presented at WVU ES New Employee Orientation at Jackson's Mill Conference Center, Jane Lew, WV on March 2, 2010 and October 21, 2010.

Nichols, A. "Steps in Evaluating Services and Activities at Jackson's Mill Conference Center," at Jackson's Mill Conference Center, Jane Lew, WV, on December 11, 2009.

Nichols, A. "Evaluation in Extension," presented at a graduate class in the Applied Sociology Masters Program at WVU School of Applied Social Science, on December 2, 2009.

Nichols, A. "4-H and Youth Development: New and Improved Reporting, presented at the 4-H and Youth Unit Meeting at Jackson's Mill Conference Center, Jane Lew, WV on November 5, 2009.

Bowen, E., Hanshaw, R., Nichols, A. Perspectives on the Research Portion of Faculty Files, presented at the WVU ES Annual Conference at Jackson's Mill Conference Center, Jane Lew, WV, November 3, 2009.

Garton, A., Hicks, K., Nichols, A., Pruett, B., and Shirey, J. "2008 West Virginia Camping Research Report" poster presented at NAE4-HA in Rochester, NY on October 25-29, 2009.

Bonanno, S., Montgomery, F. & Nichols, A. "Plan and Report Advocacy as Teaching, Research, and Service" presented at the WVU ES Professional Day, Jackson's Mill Conference Center, Jane Lew, WV, on October 23, 2009.

Nichols, A., "Who, What, When, Where, Why, and How of Evaluation," presented at WVU ES New Employee Orientation at Jackson's Mill Conference Center, Jane Lew, WV on October 22, 2009.

Bowen, E., Cormier, D, Hanshaw, R., Higgins, C, Nichols, A. and Rayburn, E. "Research Refreshers: The Research Process in the WVU Extension Service" at the WVU ES Professional Day, Jackson's Mill Conference Center, Jane Lew, WV, on October 23, 2009.

Nichols, A. "Alzheimer's Care with Dignity" presented to Monongalia County CEOS leaders at the Monongalia County Office, Morgantown, WV, on October 10, 2009.

Nichols, A. "The eXtension Family Caregiving Community of Practice," presented at the Intergenerational Programs & Possibilities within Cooperative Extension, Generations United

International Conference Intergenerational Pre-Conference Intensive, July 29, 2009, Washington, D.C.

Nichols, A. and Harbert, L.L., "Maintaining Family Connections" for the Relatives as Parents Program, Lewisburg, WV, May 30, 2009.

Nichols, A. and Harbert, L.L. "Supporting Kin Caregivers and Grand Families" for the Relatives as Parents Program, Lewisburg, WV, May 1, 2009.

Nichols, A., "Energy Express: Administrating the Woodcock Johnson Test for Achievement," presented on a conference call on May 13, 2009.

Nichols, A. and Cobb, N. "Grandparents as Parents: Kinship Care Assessment," at the West Virginia Social Work Annual Conference, in Charleston, WV, on May 1, 2009.

Nichols, A. and Harbert, L.L., "Maintaining Family Connections" for the Relatives as Parents Program, Clarksburg, WV, on April 14, 2009.

Nichols, A., "Youth as Evaluators: They Can Discover the Benefits of Camp and Develop Leadership Skills at the Same Time," presented at the Mountaineer Camping Institute, Jackson's Mill Conference Center, Jane Lew, WV, on March 10, 2009.

Nichols, A., "Youth Can Evaluate Too" presented at Teen Leader Charting Weekend, Jackson's Mill Conference Center, Jane Lew, WV, on February 28, 2009.

Nichols, A. "Designing Questionnaires for Evaluation and Research," presented at WVU ES Professional Day, Jackson's Mill Conference Center, Jane Lew, WV, on February 25, 2009.

Nichols, A. & Cobb, N. "Grandparents as Parents: Kinship Care Assessment," 2009 Spring Continuing Education Conference for Social Workers, May 1, 2009, Charleston (West Virginia) Civic Center.

Baughman, S. & Nichols, A. "Examining Youth Camping Outcomes through the National 4-H Camping Research Consortium." American Evaluation Association Annual Conference, Denver, CO, November 7, 2008.

Nichols, A., "Using the WVU Extension Reporting System" at a meeting of the Families and Health Unit at Jackson's Mill, WV, October 29, 2008.

Nichols, A., Porter, B., & Wade, K. "Alzheimer's Care with Dignity." WVCEOS Annual Meeting, Jackson's Mill, WV, October 10, 2008.

Sellers, D., Bane, S., Nichols, A., Thomason, D., & Weber, D., "Family Caregiving Is Everyone's Business." Galaxy Conference, Indianapolis, IN, September 14, 2008.

Nichols, A., "Turning Program Evaluations into Reportable Outcome Information" at WVUES Professional Day, Jackson's Mill, WV, September 24, 2008.

Nichols, A. "Grandparents as Parents: Kinship Care Assessment." WVU Summer Institute on Aging, June 2 and June 5, 2008, Morgantown, WV.

Fuhrman, N., LeMenestrel, S., & Nichols, A., "Examining Youth Camping Outcomes through the National 4-H Camping Research Consortium." CYFAR Conference, San Antonio, TX, May 7, 2008.

Boyd, H., Baughman, S., Ballard, K., Donaldson, J. Kelsey, K., & Nichols, A. The impact of GPRA on accountability in Cooperative Extension Program Evaluation. American Evaluation Association Annual Conference, Denver, CO, November 5, 2008.

Fleisher, R., Nichols, A., Young, C. "West Virginia EITC Outreach Campaign." CYFAR Conference, San Antonio, TX, May 7, 2008.

Nichols, A., "Tracking for Reporting Purposes: New Forms, Expectations, and Implementations." Healthy Children/Healthy Families meeting, Morgantown, WV, April 23, 2008.

Nichols, A., "Focus Group Training" at a meeting of the faculty and staff of the Family and Nutrition program, Charleston, WV, March 24, 2008.

Nichols, A. "What Do We Mean by Evidence-Based?" at WVUES Professional Day, Jackson's Mill, WV, February 28, 2008.

Arnold, M., Boyd, H., Demery, J. McDonald, D., Jayaratne J., Nichols, A., "Evaluation Specialists: How those who Evaluate Cooperative Extension Services and other Educational Organizations Define and Design their Job." American Evaluation Association Annual Conference, Baltimore, MD, November 8th, 2007)

Flanagan, S., Leatherman, M., Meadows, D., Morrison, P., Nichols, A. "The Family Times Newsletter: Promoting Informal Learning Experiences for Young Parents in Communities" at the National Extension Agent Family and Consumer Science Conference, St. Paul, MN September 20, 2007.

Nichols, A. "Focus Group Training for the 4-H Physical Activity Team" May 17, 2007.

Nichols, A. "Analyzing Data with Ethnograph" Family Storyteller team members, Fairmont, WV, January 24 and 25, 2007.

Nichols, A., Nicodemus, J., Orndorff, J., Post, L., Presar, B., Bruett, B., Simmons, L. "Examining WV Camp Safety Research" at the Mountaineer Camping Institute, WVU Jackson's Mill Conference Center, March 15, 2007.

Garton, M. and Nichols, A. "Measuring Change at 4-H Camp: The Toolkit Developed by the National 4-H Research Consortium," at the Mountaineer Camping Institute, WVU Jackson's Mill Conference Center, March 13, 2007.

Mobray, B. Nichols, A., and Porter, B. "Measuring Outcomes for Service," for the Family and Health Unit faculty, Bridgeport, WV, August 22, 2007.

Nichols, A. "Tips for Writing Measurable Goals: Objectives and Impact Statement for FADs for the Family and Health Unit faculty, Bridgeport, WV, August 22, 2007.

Nichols, A. "Tips for Writing Measurable Goals: Objectives and Impact Statement for FADs for the WVUES Leadership Team, Morgantown, WV, September 24, 2007.

Nichols, A., "From Numbers to Narrative," a part of the advanced evaluation pre-conference at the National 4-H Extension Agent Conference in Atlanta, GA October 21, 2007.

Hildebrand, L., Nichols, A., & Suder, K. "Defining our Work Through FADs, SADs, and TADs," at the 2007 CSREES Administrative Officers' Conference, Seattle, WA, April 24, 2007.

Higgins, C. & Nichols, A., "So You Think You've Made a Change? Developing Indicators and Selecting Measurement Tools," at the WVUES Professional Development Day, Jackson's Mill Conference Center, February 21, 2007.

Nichols, A., "Writing FADs that Work," at the WVUES Professional Development Day at Jackson's Mill Conference Center, November 6, 2007.

Nichols, "Outputs and Outcomes: the new 2008 Reporting System," at the WVUES Professional Development Day, WVU Jackson's Mill Conference Center, September 26, 2007. (Other informal presentations of this material include September 25 to the Strengthening Family and Nutrition teams and to the Reaching the Underserved team on October 12, 2007

Nichols, A. "Understanding CYFAR Afterschool Data," to the CYFAR team on January 11, 2007.

"Bowen, E., Fleisher, R., Himes, J., Nichols, A. "Earned Income Tax Credit Opportunities: Lost and Found," at the 2007 WVAFCC Annual Meeting in Parkersburg, WV, April 13, 2007.

Nichols, A. Poster, B., Wade, K., "Alzheimer's Care with Dignity," at the CEOS Annual Meeting, WVU Jackson's Mill Conference Center, October 8, 2007.

Bowen, E., Davis, K., Himes, J., Howard, S., Matlick, J., and Nichols, A., "Peer Review Committee Suggestions for Annual Faculty Files," to Family and Health Unit faculty in Bridgeport, WV, February 20, 2007.

Nichols, A., "Connecting Children to Families," Relatives as Parents Program workshop at Trinity United Methodist Church, Martinsburg, WV, November 17, 2006.

Garst, B, LeMenstrel, S., and Nichols, A., “Examining Youth Camping Outcomes: The Work of the National 4-H Camping Research Consortium.” American Evaluation Association Annual Conference, Portland, OR, November 1, 2006.

Nichols, A., “Connecting Children to Families,” Relatives as Parents Program workshop at First Presbyterian Church of New Martinsville, New Martinsville, WV, August 22, 2006.

Nichols, A., “Measuring the Impact of Service.” WVUES Annual Conference, Jackson’s Mill Conference Center, WV, November 9, 2006.

Nichols, A., “From Numbers to Narratives,” WVUES Professional Day, Jackson’s Mill Conference Center, WV, September 13, 2006

Nichols, A. “Logic Model: Program Performance Framework for Evaluating Programs in Extension,” WVUES Professional Day, Jackson’s Mill Conference Center, WV, September 13, 2006.

Nichols, A, Cobb, N., Harbert, L., “The Effect of Custodial Grandparent-Adult Child Relationships on Custodial Care Networks. American Sociological Association Annual Meeting in Montreal, CA, August 12, 2006.

Nichols, A. “From Numbers to Narratives.” CYFAR Conference, Atlanta, GA, May 16, 2006.

Nichols, A & Riggs, S. “How Older Adults Obtain Information to Support Healthy Lifestyles.” West Virginia Family and Consumer Conference, Morgantown, WV, April 14, 2006.

Nichols, A & Cobb, N. “The Impact of Adult Child—Custodial Grandparent Relationships on Communication with Child Welfare Professionals.” West Virginia Family and Consumer Science Conference, Morgantown, WV, April 14, 2006

Nichols, A. “Extension Utilizes Strengths to Support Family Caregivers and Maximize Community Impact: Support to Grand Families.” National Council on Aging/American Society on Aging Joint Conference, Anaheim, CA March 17, 2006.

Nichols, A. “Establishing a Relative Parent Support Network in Rural West Virginia.” National Council on Aging/American Society on Aging in Anaheim, CA, March 17, 2006.

Nichols, A., “From Numbers to Narratives.” Extension Professional Development at Association Days, Jackson’s Mill Conference Center, November 10, 2005.

Nichols, A., “From Numbers to Narratives.” Dining with Diabetes training, Charleston, WV, October 6, 2005.

Cobb, N. & Nichols, A. “Camping with Kids from Grand Families,” A roundtable at the Generations United Conference, October 15, 2005.

Craig, S., Brown, G. & Nichols, A. (2005). Germ City: Clean Hands Health People. A research presentation at the National Association for Extension Family and Consumer Science Conference, Philadelphia, PA, September 27, 2005.

Shriver, D., Brown, B., Nichols, A. Food Preservation Training Update Project, a poster presented at the National Association for Extension Family and Consumer Science Conference, Philadelphia, PA, September 27, 2005.

Nichols, A. "Focus Group Training for Group Facilitators in the Reaching the Underserved Research project. Conference call training, September 22, 2005.

Nichols, A., "Questionnaire Writing" a workshop for Extension faculty at Professional Development Conference, September 14, 2005

Nichols, A., "Using Logic Models for Program Development, Implementation and Evaluation" a workshop for Extension faculty at Professional Development Conference, September 14, 2005

Nichols, A., "Energy Express Evaluation Procedures" a workshop at the Energy Express Site Coordinator's Training Conference, Buchanan, WV, June 13, 2005.

Harbert, L. L. and Nichols, A., "Building State and Local Partnerships West Virginia Relatives As Parents Program (RAPP)" a roundtable presentation at the Brookdale Foundation RAPP Conference, Denver, CO, June 11, 2005.

Fleisher, R., Patton, D., McCormick, K., Nichols, A. Impact of Poverty on Learning. A poster presented at the Children and Families at Risk Conference (CYFAR), Boston, MA, May 26, 2005

Cobb, N. & Nichols, A. "Camping Arrangements for Youth Living in Kinicare," a workshop at the WVUES Mountaineer Camping Institute, WVU Extension, Jackson's Mill Conference Center, February 4, 2005.

Hicks, K., Nichols, A., and Pruett, B. "Meeting the Needs of Youth Through Evaluation" a workshop at the WVUES Mountaineer Camping Institute, WVU Extension, Jackson's Mill Conference Center, February 4, 2005.

Nichols, A., & Mulkeen, P. "Teams and Evaluation in Extension" presented at the American Evaluation Association Annual Conference, November 8, 2004, Atlanta, GA.

Nichols, A., "Using Ethnograph for Evaluation and Research," a workshop for the WVU Extension Literacy Team, October 14, 2004

Nichols, A. "The Family Storyteller Evaluation Process" a workshop presented to Family Storyteller facilitators on September 22, 2004

Nichols, A. "The Dining With Diabetes Evaluation Process" a workshop presented to the Dining

With Diabetes facilitators on September 21, 2004

Nichols, A. "Customizing Statewide Project Reports to Reflect Personal Contributions" A professional development workshop presented on September 16, 2004.

Nichols, A., "Framework for evaluating success in understanding poverty" presented as a session The Impact of Poverty on Learning: Implications for Your Classroom. C & I 930: June 21-25, 2004

Guen Brown, Ph.D, Kimary McNeil, M. A., Allison Nichols, Ed.D., and Sally Summers, M.S., *Germ City: Clean Hands, Healthy People, The West Virginia Component of a Multi-State Project*, presented at the 2004 Priester National Extension Health Conference in St. Louis, MO, April 12-16, 2004.

Guen Brown, Ph.D., Renee Davis, M.P.H., Allison Nichols, Ed.D., and Sally Summers, M.S. *CARDIAC Fun!*, presented at the 2004 Priester National Extension Health Conference in St. Louis, MO, April 12-16, 2004.

Nichols, A. "Using Pre and Post Scenarios to Assess Skill Attainment in Educational Settings." A research presentation at the Seventeenth Annual Conference of the American Evaluation Association, Reno/Sparks, NV, November 5-8.

Nichols, A. "Using Focus Groups for Evaluation and Research" a workshop for Extension faculty and staff presented at five locations throughout West Virginia, October – November, 2003.

Nichols, A. 'Partnering to Bring Services to Parenting Grandparents: Cooperative Extension, the State Department of Health and Human Resources, and Faith-based Organizations.' Presentation at the Generations United Conference, Arlington, VA, October 16, 2003.

Miltenberger, M. & Nichols, A., 'Group Discussion Benefits: Diabetes Education Programs.' Presentation at Bridging the Gap with Education: Diabetes Symposium and Workshop, Charleston, WV, October 9, 2003.

Brown, G., Davis, R., Nichols, A, and Summers, S. "The *CARDIAC Fun!* Program". A poster exhibit at the Bridging the Gap with Education: Diabetes Symposium and Workshop 2003, Charleston, WV, October 9, 2003.

Nichols, A., "Survey Writing." A workshop for Extension faculty and staff. WVU Extension Professional Development Conference, September 10, 2003.

Nichols, A. & Mealy, M. "Meeting the Needs of KinCare in West Virginia and Rural Ohio." A presentation at the "Our Changing Garden: the Light Center's Sixth Annual Grandparents Raising Grandchildren Conference, Columbus, Ohio, August 16, 2003.

Nichols, A. "Indicator Reports in Extension" A presentation to the 4-HYFAD Literacy Team, Nutrition/Health Team and Reaching the Underserved, August 2003.

Brown, G., Davis, R., Nichols, A., and Summers, S. "Food Choice: Why We Eat What We Eat". A poster exhibit at the 36th Annual Conference of the Society for Nutrition Education, Philadelphia, PA, July 29, 2003.

Kaplan, M., Crocoll, C., Nichols, A. "Intergenerational Programming and Extension: Intervention and Inquiry." A presentation at the CYFAR 2003 Conference, Minneapolis, MN, May 14, 2003.

Brown, G., Davis, R., Nichols, A., and Summers, S. "The *Germ City* Program". A poster exhibit at the Priester Conference, Phoenix, AZ, April 22-24, 2003.

Nichols, A. "Partnering To Bring Services To Parenting Grandparents: Cooperative Extension, The State Department Of Health And Human Resources, and Faith-Based Organizations." A poster exhibit at the BAPPS Conference, Phoenix, AZ, April 25-26, 2003.

Nichols, A. "Using Focus Groups for Evaluation and Research." A workshop at the Extension Association Meetings, Jackson's Mill Conference Center, March 19, 2003.

Nichols, A. "Partnering to Bring Services to Parenting Grandparents: Cooperative Extension, the State Department of health and Human Resources, and Faith-Based Organizations." A presentation at the Twenty-Ninth Annual Meeting and Educational Leadership Conference of the Association for Gerontology in Higher Education, St. Petersburg, Florida, March 7, 2003.

Nichols, A. "The Effect of Tenure and Promotion Policy on Evaluation in Extension." Presented at the Annual Conference of the American Evaluation Association, Washington, D.C., November 7, 2002.

Nichols, A. "Survey Writing Workshop" presented at seven locations throughout West Virginia for Extension professionals, October 7 through November 4, 2002.

Nichols, A., Winland, C., Ruhnke, A., Harbert, L.L., Cobb, N. Mealy, M. "West Virginia Relatives As Parents Program: A Collaboration of the WVU Extension Service, the WV Department of Health and Human Resources and Mission West Virginia, Inc." a roundtable presentation at the 9th Annual Fall Continuing Education Conference, Beatrice Ruth Burgess Center for WV Families and Communities, Flatwoods, WV October 3, 2002.

Nichols, A. "Focus Group Training" workshop for Extension nutrition professionals in Charleston, WV, March 8, 2002.

Nichols, A. "Intergenerational Research Review" a workshop presented at the Generations Together (University of Pittsburgh) Training Institute, Pittsburgh, PA, June 2002.

Olson, R.J., Jones, W.S., Nichols, A., Miltenberger, M., Ohnoutka, L., Williams, K.J., Lusher, C., Community Perceptions of Hunger and Poverty: What People Really Think. A roundtable discussion at the 2002 Priester Health Conference, Orlando, FL, May 8-10, 2002.

Bowen, E., Olson, J., Bauer, S., Nichols, A. "What's Up? Behaviors and Perceptions of Tobacco Among Young Adults." A poster at the WAE4-HA and WVEAFCS 2002 Spring Conference, Parkersburg, WV, March 20-21.

Nichols, A. "Women in Midlife: Caregivers of Frail Older Adults" at the Midlife: The Best is Yet to Be", a 4-State Extension Conference on April 8, 2002.

Winland, C., and Nichols, A. "Relatives as Parents Program" presented at the WV Family and Consumer Sciences Conference, March 16, 2002.

Nichols, A. "Evaluation in the Center for 4-H and Youth." A workshop presented at the Leadership Retreat on March 4, 2002 in Morgantown, WV.

Nichols, A. "Evaluation in Extension." A workshop presented at the New Employee Orientation Program on February 12, 2002 in Jackson's Mill, WV.

Nichols, A. "Evaluating Parenting Education" workshop at the West Virginia Parenting Education Network conference at Jackson's Mill. October 30, 2001.

Nichols, A. "The Logic Model" a workshop at the WVU Extension Annual Conference at Jackson's Mill, October 16, 2001.

Miles, S., Nichols, A., Nutt, A., & Smith, R. "The WV Parenting Education Network" a workshop at the WVU Social Work Conference at Flatwoods, WV, October 9, 2001.

McCormick, K., Nichols, A. & Wilkinson, D. "Evaluating CYFAR Collaborations" a workshop at Social Work Conference at Flatwoods, October 8, 2001.

Nichols, A. & Howard, S. "Gerontology Information and Training Needs of Extension Faculty in West Virginia: Implications for Policy Change." Presented at the 2001 WV Conference on Aging, Morgantown, WV, October 4, 2001.

Nichols, A. "Evaluating Our Programs In Extension" a workshop at the 4-H and Consumer Science association meetings at Tygart Lake, W.V., April 25, 2001.

Nichols, A. "Evaluating Community Networks, Partnerships, and Collaborations" a workshop at the Enhancing Communities Conference, Jackson's Mill, WV, March 26, 2001.

Nichols, A. & Rosebrook, V. "Training Early Childhood Teachers to Work in an Intergenerational Setting Using Pre- and Post-Situational Vignettes to Assess Skill Attainment in an Intergenerational Course. Presented at the Association for Gerontology in Higher Education 27th Annual Conference, San Jose, CA, February 22-25, 2001.

Nichols, A. "Using Vignettes in Evaluation" a presentation to AGEE 362, a class at WVU on the many forms of extension, outreach, engagement, applied learning, February 19, 2001

Nichols, A. Using Pre- and Post-Clinical Vignettes to Assess Skill Attainment. Presented at the Southeastern Evaluation Association meeting, Tallahassee, Florida, January, 2001.

Nichols, A. & Davis, C. "Intergenerational Arts and Education Program: Implementation and Impact." National Council on Aging Annual Meeting, Washington, D.C. March 30, 2000.

Nichols, A. & Brinkman-Windle, S. "Engaging students in intergenerational activity: the social vs. the service model." Presentation at the Association for Gerontology in Higher Education Annual Meeting. Myrtle Beach, S.C. February 27, 2000.

Teaford, M. Bartman J, Alt, P, David, D., Lucas, E. Nichols, A. "Intergenerational Service Learning." Gerontological Society of America annual meeting, San Francisco, CA, November 23, 1999.

Nichols, A. "Evaluation of Service Learning Programs in Gerontology Courses," Presentation at Generations United Conference, Washington, D.C. May 14, 1999.

Nichols, A. "Collaborative Statewide Intergenerational Projects--The LINC Project@," Presentation at Generations United Conference, Washington, D.C., May 14, 1999.

Nichols, A. "Evaluation of Service Learning Programs in Gerontology Courses," Presentation at the Association for Gerontology in Higher Education Conference, March 25, 1999.

Nichols, A. "Evaluation of Intergenerational Programs", The Sixth Intergenerational Training Institute, Generations Together, Pittsburgh, PA. June 18, 1998.

Nichols, A. "Domains of Organizational Effectiveness in Gerontology Center," Presentation at the Association for Gerontology in Higher Education Annual Meeting, Winston Salem, NC, February 21, 1998.

Nichols, A, Rankin, E. The TRANSFER Project--Training rural health care and social service providers in assessment and care of dementia. Presentation at the Gerontological Society of America Annual Meeting, November 17, 1997.

Nichols, A. "Training Rural Alzheimer's Disease Networks for Education and Referral" Workshop -- Summer Institute on Aging, West Virginia University School of Social Work, June, 1997.

Nichols, A. "Introduction to Alzheimer's Disease." Introduction to Gerontology MDS 50 course, West Virginia University, October 9, 10, 1996.

Nichols, A. "Introduction to Alzheimer's Disease." Introduction to Gerontology MDS 50 course, West Virginia University, April 9, 1996.

Nichols, A. "Alzheimer's Disease" Sociology of Aging Course, W.V.U, April 1, 1996.

Rankin, E., Keefover, R. and Nichols, A. "Training Rural Alzheimer's Networking Services for Education and Referral: Training materials and educational strategies." To be presented at the Association for Gerontology in Higher Education Annual Meeting, Philadelphia, PA, March, 1996.

Nichols, A., Rankin, E., Keefover, R., & Briggs, R. "Training rural Alzheimer's networking services for education and referral." Presented at the Association for Gerontology in Higher Education Annual Meeting, Cleveland, OH, March, 1994.

Douglas, V. and Nichols, A. "Prevention and Elders." Facilitated a discussion group at the Prevention Research Center Symposium," at West Virginia University, December 1995.

Nichols, A. (1993-present) "Creating a resource directory for older adult services." The TRANSFER Project workshops, Dept. of Behavioral Medicine and Psychiatry, WVU. School of Medicine.

Nichols, A. (1993-present). "Accessing services for Alzheimer's disease in rural areas." The TRANSFER Project workshops, Dept. of Behavioral Medicine and Psychiatry, W.V.U. School of Medicine.

Nichols, A. "A historical perspective on institutes and centers: A comparison of gerontology with other fields of study." Presented at the Association for Gerontology in Higher Education Annual Meeting, Fort Worth, TX, February, 1995

Nichols, A. "Employment and Aging" Presented to the Introduction to Gerontology MDS 50 course at West Virginia University, 1991-1994.

Schneider, V., Briggs, R., Nichols, A. "The Church and Rural Aging Networks for Education and Collaborative Efforts Project". Presented at the Association of Gerontology in Higher Education Annual Meeting, Baltimore, MD., February, 28, 1990.

Nichols, A. Presentation on "Social Issues of Aging" CRANECE Project, in Princeton, W.V., 1991.

Nichols, A. Presentations to caregivers on environmental home safety, communication with the memory-impaired patient, difficult behaviors, elder abuse and stress reduction. Alzheimer's Disease Caregiver Training Project, WVU. Gerontology Center, 1986.

SERVICE ACTIVITIES

2016-present	Topic Group Chair, WVU Campus Club
2015-present	Member of the National NACDEP 2016 Conference Evaluation Team
2015-present	Member WVUES Reporting/Digital Measure Committee
2015-present	Member WVUES Research and Grants Committee

2014-present	Member Northeast CRED Indicator Committee
2013-present	Member WVU/WVSU CRED Committee
2013-present	Member of the National CRED Indicator Committee
2010-present	Member, Health Rocks Evaluation Team
2008-present	WVUES Contact, WVU Institutional Review Board
2002-present	Evaluation Consultant to the CYFAR Project, WVU Extension Service
2002-present	Member, Extension Education Topical Interest Group, American Evaluation Association
2002-present	Evaluation Consultant to the 4-H Camping Team, WVU Extension Service
2002-present	Member of the Faculty Advisory to the WVU Women's Studies Center
2014-2015	Member NAEFCS National Conference Planning Committee
2013	Awards Chair, Extension Education Evaluation Topic Group, American Evaluation Association
2013	Member, NeXC Evaluation Subcommittee
2012	Chair, Extension Education Evaluation Topic Group, American Evaluation Association
2011-2016	Northeast Representative, Measuring Excellence in Extension
2009-2015	Member the eXtension Evaluation Community of Practice
2008	Member, Gamma Sigma Delta (WV Honor Society of Agriculture)
2007- 2015	Member, eXtension Evaluation Advisory Board
2006 - 2011	Evaluator on the eXtension Family Caregiving Community of Practice
2006-2011	Evaluator, Health Family Healthy Children Program, WVUES
2005-2010	Member, 4-H Camping Research Consortium
2005-2011	Member, Statewide Earned Tax Credit Committee
2003-2010	Evaluation Consultant to the Family Storyteller project
2001-2005	WVU ES Coordinator, West Virginia Relatives as Parents Project, WVU Extension Service
2010	Program Chair, Extension Education Topic Group, American Evaluation Association
2010	Reviewer, Special Edition of the Journal of Intergenerational Relationships
2010-2011	Member, National 4-H Science Evaluation Team
2007	Evaluation Consultant, Taking Charge Project, WVUES
2005-2009	Northeast Representative, Extension Topic Group, American Evaluation Association
2006-2007	Member, Family and Health Unit Promotion and Tenure Committee
2005-2010	Member, Board of Directors, In Touch and Concerned
2004-2010	Reviewer, Journal of Extension
2004-2008	Consultant to WV after-school network, conducted needs assessment.
2004-2008	Member, WVU Extension Service Reporting and Evaluation Committee
2003-2004	Consultant to United Way grant recipients in Monongalia County including: "In Touch and Concerned"

2003-2009 Evaluation consultant to the “Diabetes Symposium” Planning Committee

2002-2007 Evaluation Coordinator, Energy Express, WVU Extension

2002-2005 Evaluation Consultant to Germ City, WVU Extension Service

1997-2007 Member, North Central West Virginia Alzheimer’s Chapter Board of Directors

2008 - 2009 Member of WVU Faculty Senate and the SEI Committee

2007 Consultant to the WV Achievement Project

2007 Member, Developmental Research and Evaluation Team (DRAPE)

2007 Interim Director, Healthy Children, Healthy Families Initiative

2006-2008 Co-Leader, Strengthening Families Team

2006-2007 Member, Earned Income Tax Credit North-Central regional committee

2006-2008 Member, 4-H Specialist Team

2006 Member, American Sociological Association

2005 Member, Extension/School of Applied Social Science Taskforce

2005 Reviewer, Canadian Journal of Evaluation

2004 Member, West Virginia University Assessment Council

2004 Member, Children’s Advocacy Group, Monongalia County

2004-2005 Consultant to the Enhanced Home Visiting Project, Early HeadStart, Monongalia County Schools

2003 Evaluation Consultant to “On the Road to Living Well with Diabetes” – the Joslin Clinic Project.

2003 Evaluation Consultant to “Diabetes Eye Care—Sight for Life.”

2002 Member and Treasurer, Extension Four-State Midlife Committee

2002 Member, 4-H Oversight Committee

2002 Secretary to the Board of the West Virginia Alzheimer’s Association.

2002-2005 Evaluation Consultant to the Extension 4-H Management Team,

2002 Evaluation Consultant to the School Safety Project, WVU Extension Service

2003-2004 Consultation, with Leone Ohnoutka for the Wood County Tourism Bureau on focus group research to develop Wood County’s tourism industry.

2003 Evaluation consultation with the Early Head Start, Four-Year-Old Kindergarten Initiative in Monongalia County.

2001-2002 Volunteer Coordinator, Planning Committee for the 2002 Annual Meeting for the Association for Gerontology in Higher Education

2000-2001 Member, Research Committee, WVU Extension

2000-2001 Member, Research Mentor Group, WVU Extension Services

2000-2001 Member, West Virginia Parenting Education Network

2000-2001 Member, K-12 Gerontology Education Subcommittee, Association for Gerontology in Higher Education

1994 -- 2000 Member, Rural Aging Subcommittee, Gerontological Society of America

1999 – 2000 Member, American Society on Aging

1999 – 2000 Member, Generations United, Washington, D.C.

1998 – 2000 Nomination Committee, North Central West Virginia

	Alzheimer's Chapter, Board of Directors
1999- 2000	Member, National Council on Aging
1999 - 2000	Member, South Western Pennsylvania Mentoring Partnership, Pittsburgh
1998- 2000	Member, Education Committee, Southwestern Pennsylvania Partnership on Aging
1997-1998	Chair, Education Committee, North Central West Virginia Alzheimer's Chapter Board of Directors
1997-1998	Member, International Rural Aging Project Committee, WVU Center on Aging
1996-1998	Member, Program Development Committee, Association of
1995- 1996	Member, Research Committee, Association of Gerontology in Higher Education
1991-1993	Member, Community Living Initiatives Corporation, Morgantown,
1991-1993	Member, Council for Planned Approach to Community Health, Morgantown, W.V.

AWARDS AND HONORS

2014 Sustained Excellence in Evaluation Award, American Evaluation Association, Extension Education Evaluation Topic Interest Group.

2013 Individual Faculty Performance Excellence Award, West Virginia University Extension Service.

2011 Award of Excellence for Team Program Excellence, Strong Families Eat Together, WVU Extension

2009 New Program Excellence Award for the Strong Families Eat Together program with other members of that team, WVU Extension

2007 Eastern Region Partnership Award from the National Extension Association of Family and Consumer Sciences, with members of the Healthy Children Healthy Family Initiative Team.

2007 Advanced Researcher Award from West Virginia University Extension Service

2007 Community Partnership Award, First Place, Eastern Region for the Healthy Family, Healthy Children Program, National Extension Association of Family and Consumer Studies.

Elected member of Epsilon Sigma Phi: The Cooperative Extension Professionals' Organization in 2006.

Award of Excellence, 2006, Unit Excellence, Program Planning and Evaluation Committee member.

Award of Excellence, 2005, "Family Storyteller," Extension Service, West Virginia University.

Program of Excellence Through Research Award, 2005, National Association for Extension Family and Consumer Education. S. Craig, G. Brown, S. McCurdy, L. Nakamura-Tengan, D. Cook and A. Nichols. Germ City: Clean Hands, Healthy People.

Award of Excellence, 2004, New Program Excellence, "West Virginia Relatives as Parents Program," West Virginia University Extension Service.

Program Excellence Award, 2003, "West Virginia Relatives as Parents Program," West Virginia Association of Family and Consumer Science.

Award of Excellence, 2003, New Program Excellence, "Schoolwide Positive Supports: The Statewide Initiative." West Virginia University Extension Service.

Award of Excellence, 2003, New Program Excellence, "CARDIAC Fun!" West Virginia University Extension Service.