

CURRICULUM VITAE

LISA M. DILKS

ASSOCIATE PROFESSOR OF SOCIOLOGY

West Virginia University
Department of Sociology and Anthropology
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EMPLOYMENT

West Virginia University
Associate Professor of Sociology, 2017-Present
Assistant Professor of Sociology, 2011-2017

Senior Personnel, WVU ADVANCE Center, 2012-Present

Faculty Affiliate, Center for Women's and Gender Studies, 2011-Present

Claflin University
Assistant Professor of Sociology, 2009-2011

EDUCATION

2010 Ph.D. University of South Carolina, Sociology
2008 M.S. University of South Carolina, Statistics
2008 M.A. University of Wyoming, Sociology
2003 B.A. University of Wyoming, Women's Studies and Sociology

RESEARCH INTERESTS

Quantitative Methods; (Quasi)Experimental Methods; Social Psychology; Group Processes; Gender; Crime, Law, and Deviance

COURSES TAUGHT

Graduate: Data Analysis I and II; Experimental Design and Analysis

Undergraduate: Social Psychology; Women and Men in Society; Introduction to Sociology; Social Problems, Law and Society; Social Statistics; Experimental Design (Capstone)

PUBLICATIONS

- 2018 Brittany M. Kowalski* and **Lisa M. Dilks**. “Review of American Hookup: The New Culture of Sex on Campus.” *Psychology of Women Quarterly* 42(1):112-113.
- 2017 **Lisa M. Dilks**, Tucker McGrimmon, and Shane Thye. “Assessing the Impact of Status Information Conveyance on the Distribution of Negative Rewards: A Preliminary Test and Model.” *Advances in Group Processes*, 34:49-79.
- 2016 Karen G. Weiss and **Lisa M. Dilks**. “Intoxication and Crime Risk: Contextualizing the Effects of ‘Party’ Routines on Recurrent Physical and Sexual Attacks Among College Students.” *Criminal Justice Review* 41:173-189.
- 2015 Leslie E. Tower and **Lisa M. Dilks**. “Work/Life Satisfaction Policy in ADVANCE Universities: Assessing Levels of Flexibility.” *Journal of Diversity in Higher Education* 8:157-174.
- Summary reprinted in AWIS Magazine (Association for Women in Science) article “ADVANCE-ing Work/Life Policies in Higher Education.” (Vol. 48, pp. 24-27; Summer 2016)
- Appeared in *Science* article “Diversity through ADVANCEment.” (Vol. 350, Issue 6264, pp. 1052-1053; November 25, 2015)
DOI: 10.1126/science.350.6264.1052-b.
- 2015 Karen G. Weiss and **Lisa M. Dilks**. “Marijuana, Gender and Health-Related Harms: Disentangling Marijuana’s Contribution to Harms in a College ‘Party’ Context.” *Sociological Spectrum* 35:254-270.
- 2015 **Lisa M. Dilks**, Tucker McGrimmon, and Shane Thye. “Status, Emotional Displays, and the Relationally-Based Evaluation of Criminals and Their Behavior.” *Social Science Research* 50:246-263.
- 2014 Melissa Latimer, Kasi Jackson, **Lisa M. Dilks** Jim Nolan, and Leslie Tower. “Organizational Change and Gender Equity in Academia: Using Dialogical Change to Promote Positive Departmental Climates.” *Advances in Gender Research* 19:333-353.
- 2013 Rachael A. Woldoff, Dawn Marie Lozzi, and **Lisa M. Dilks**. “The Social Transformation of Coffee Houses: The Emergence of Chain Establishments and the Private Nature of Usage.” *International Journal of Social Science Studies* 1:205-218.
<http://redfame.com/journal/index.php/ijss/article/view/200>
- Appeared in *Business Insider* article “Starbucks Baristas are Actually Friendlier than the Ones at Neighborhood Coffee Shops.” (August 27, 2013)
<http://www.businessinsider.com/starbucks-friendlier-than-local-shops-2013-8>
- Appeared in *Daily Mail Online* article “Is Starbucks the Friendliest Coffee Shop? Multinational’s branches were ‘more welcoming and personal’ than independent baristas.” (August 27, 2013)
<http://www.dailymail.co.uk/sciencetech/article-2402677/Study-Boston-shows-Starbucks-welcoming-personal-independent-baristas.html>

Appeared in TIME article “Study: Starbucks Less Snooty Than Local Boston Coffee Shops.” (August 29, 2013)
<http://newsfeed.time.com/2013/08/29/study-starbucks-less-snooty-than-local-boston-coffee-shops/>

- 2012 Barry Markovsky and **Lisa M. Dilks**. “Science, Pseudoscience and Common Sense.” In *Procesy Grupowe: Perspektywa Socjologiczna* (Group Processes: Sociological Perspectives), edited by K. Wysienska and J. Heidtman. Warsaw, Poland: Scholar Publishing House.
- 2010 **Lisa M. Dilks**, Shane Thye, and Patricia Taylor. “Socializing Economic Theories of Discrimination: Lessons from *Survivor*.” *Social Science Research* 39:1164-1180.
- 2008 Barry Markovsky, **Lisa M. Dilks**, Pamela Raye Koch, Shannon McDonough, Jennifer Triplett, and Leia Velasquez. “Modularizing and Integrating Theories of Justice.” *Advances in Group Processes* 25:345-371.
- 2008 Mathieu Deflem and **Lisa M. Dilks**. “Terrorism – Domestic Spying.” Pp. 931-933 in *Encyclopedia of Social Problems*, edited by V. Parrillo. Thousand Oaks, CA: Sage Publications.

*Denotes graduate student co-author

EXTERNAL FUNDING

Senior Personnel

2012-2017 WVU Program for Retaining Institutional Diversity and Equity (*PRIDE*). National Science Foundation, ADVANCE Institutional Transformation Award. \$3,225,828 (HRD-1007978).

PROFESSIONAL PRESENTATIONS

- 2019 Colter J. Uscola*, **Lisa M. Dilks**, and Tucker S. McGrimmon.” From Status and Trust to the Allocation of Positive and Negative Rewards.” Poster presented at the annual West Virginia University Summer Undergraduate Research Symposium, Morgantown, WV.
- 2019 **Lisa M. Dilks**, Amena Anderson, Malayna Bernstein, Maja Holmes, Kasi Jackson, Melissa Latimer, James Nolan, and Leslie Tower. “Creating Multilevel Change: Overcoming Nested Commitments via Shared Responsibility.” Paper presented at the annual meeting of the North Central Sociological Association, Cincinnati, OH.
- 2019 **Lisa M. Dilks**, Alexis P. Hilling*, and Brittany M. Kowalski*. “The Impact of Gender on Campus Sexual Assault? Where Does Responsibility Lie?” Paper presented at the winter meeting of Sociologists for Women in Society, Denver, CO.
- 2018 Brittany M. Kowalski* and **Lisa M. Dilks**. “Analyzing the Costs of Nontraditional Choices: Role Congruity Theory and College Students’ Perception of Attractiveness.” Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA.

- 2017 **Lisa M. Dilks** and Tucker S. McGrimmon. “The Effect of Relative Status Differences Between Offenders and Victims on Time to Case Clearance: Evidence from NIBRS.” Paper presented at the annual meeting of the North Central Sociological Association, Indianapolis, IN.
- 2017 R. Kyle Saunders* and **Lisa M. Dilks**. “The Biased Bystander: The Influence of a Dyad’s Sexual Orientation on Blame Assignment in a Physical Altercation.” Paper presented at the annual meeting of the North Central Sociological Association, Indianapolis, IN.
- 2016 **Lisa M. Dilks** and Tucker S. McGrimmon. “Role Congruity and Crime Clearance: The Effect of Gendered Expectations for Crime.” Paper presented at the Group Processes Mini-Conference, Chicago, IL.
- 2016 **Lisa M. Dilks**, Marjorie Darrah, and Jim Nolan. “Promoting Gender Equity through (Dis)Consensus.” Paper presented at the joint meetings of the Midwest and North Central Sociological Associations, Chicago, IL.
- 2015 **Lisa M. Dilks**, Tucker S. McGrimmon, and Marshall R. Schmidt*. “Need or Greed? The Role of Motivational Attributions on White-Collar Crime Sentencing.” Paper presented at the annual meeting of the American Society of Criminology, Washington, DC.
- 2015 Maja Husar Holmes, Kasi Jackson, **Lisa M. Dilks**, and Melissa Latimer. “Examining the Relationship between Relational Leadership, Departmental Dialogues, and Positive Climates.” Paper presented at the International Leadership Association Annual Global Conference, Barcelona, Spain.
- 2015 Maja Husar Holmes, Kasi Jackson, **Lisa M. Dilks**, and Melissa Latimer. “Departmental Dialogues: Facilitating Workplace Relationships to Support, Retain, and Promote Women in Engineering Departments.” Poster presented at the 2015 NSF ADVANCE/GSE Program Workshop, Baltimore, MD.
- 2014 **Lisa M. Dilks** and Tucker McGrimmon. “The Role of Status in Criminal Outcomes: Evidence from NIBRS.” Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- 2014 Karen G. Weiss and **Lisa M. Dilks**. “Intoxication and Crime Risk: The Effects of ‘Party’ Routines on College Crime Victimization.” Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
- 2014 Melissa Latimer, Kasi Jackson, Marjorie Darrah, Jim Houghland, and **Lisa M. Dilks**. “Small Steps Toward Big Change: Strategies for Changing a University’s Climate.” Panel discussion at the annual meeting of the Association for Applied and Clinical Sociology, Pittsburgh, PA.
- 2014 **Lisa M. Dilks**. “Legislating Effective Equality: Implicit Biases and Antidiscrimination Policies.” Presented at the annual meeting of the Association for Applied and Clinical Sociology, Pittsburgh, PA.
- 2014 Melissa Latimer, Kasi Jackson, **Lisa M. Dilks** Jim Nolan, and Leslie Tower. “Organizational Change and Gender Equity in the Academia: Using Dialogical Change to Promote Positive Departmental Climates.” Presented at the annual meeting of the American Sociological Association, San Francisco, CA.

- 2014 **Lisa M. Dilks**, Kasi Jackson, Melissa Latimer, Jim Nolan, and Leslie Tower. “New Interventions from the ADVANCE Community: Can a Dialogical Change Process and Strategic Planning Be Used to Promote Inclusive Academic Departments?” Presented at the annual meeting of the North Central Sociological Association, Cincinnati, OH.
- 2014 **Lisa M. Dilks** and Leslie Tower. “Work-Life Satisfaction Policy in ADVANCE Universities: Best Practices in Higher Education.” Poster presented at the 2014 NSF ADVANCE Program Workshop, Alexandria, VA.
- 2014 Melissa Latimer, Kasi Jackson, **Lisa M. Dilks** James Nolan, and Leslie Tower. “Are Chair-Focused and Department-Level Projects Achieving ADVANCE IT Goals.” Presented at the 2014 NSF ADVANCE Program Workshop, Alexandria, VA.
- 2013 Karen G. Weiss and **Lisa M. Dilks**. “Extreme Intoxication and Risks: Comparing Harms from Marijuana, Alcohol, and Other Drugs.” Paper presented at the annual meeting of the Society for the Study of Social Problems, New York, NY.
- 2013 **Lisa M. Dilks**. “Is Cheating a Stereotype Threat Reducing Mechanism?” Presented at the annual meeting of the North Central Sociological Association, Indianapolis, IN.
- 2010 **Lisa M. Dilks**. “The Effects of Social and Political Factors on Judicial Preferences: A Random Coefficient Modeling Approach.” Presented at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2009 **Lisa M. Dilks** and Tucker McGrimmon. “It’s Not Who You Are but How You Feel: The Emotional Origins of Sentencing Disparities.” Presented at Graduate Student Day, University of South Carolina, Columbia, SC.
- 2007 **Lisa M. Dilks**. “Influencing Economic Theory with Sociological Assumptions: Lessons from *Survivor* on Discrimination.” Presented at the annual meeting of the American Sociological Association, New York, NY.
- 2007 **Lisa M. Dilks**. “Influencing Economic Theory with Sociological Assumptions: Lessons from *Survivor* on Discrimination.” Presented at Graduate Student Day, University of South Carolina, Columbia, SC.
- Awarded First Place for Oral Presentation in the Humanities, Social Sciences, & Social Issues.
- 2005 **Lisa M. Dilks** and Tucker McGrimmon. “Sequencing Effects in Exchange Networks.” Presented at the annual meeting of the American Sociological Association, Philadelphia, PA.
- 2005 Barry Markovsky, **Lisa M. Dilks** and Kyle Irwin. “What Passes for Theory in Sociology?” Presented at the annual meeting of the American Sociological Association, Philadelphia, PA.

**Denotes graduate student co-author*

INVITED LECTURES, TRAININGS, AND WORKSHOPS

- 2018 Melissa Latimer, Maja Holmes, Kasi Jackson, James Nolan, Malayna Bernstein, Amena Anderson, Presha Neidermeyer, Rob Lyons, and **Lisa M. Dilks**. “The 2018 West Virginia University *Dialogues* Workshop.” A three day training for faculty from WVU Libraries Systems, North Dakota State University, Oklahoma State University, and University of Nevada-Las Vegas; Morgantown, WV.
- 2017 **Lisa M. Dilks**. “Accounting for Change at Multiple Levels: The Perks and Perils of Department-Level Change Work.” ADVANCing Social Science Think Tank, sponsored by the National Science Foundation and Montana State University, Laguna Beach, CA.
- 2015 Leslie E. Tower and **Lisa M. Dilks**. “Work-Life Satisfaction Policy in ADVANCE Universities.” ADVANCE Implementation Mentors Network (AIM) webinar.
- 2015 Melissa Latimer, Kasi Jackson, **Lisa M. Dilks**, James Nolan, and Leslie E. Tower “Organizational Change and Gender Equity in the Academy.” Presented at Ohio University and Montana State University.
- 2014 **Lisa M. Dilks** and Leslie E. Tower. “Work-Life Policy in ADVANCE Universities: Lightning Talk.” Presented at the 2014 NSF ADVANCE Program Workshop, Alexandria, VA.
- 2013 **Lisa M. Dilks**. “Gender Inequality: The Role of Social Cognition.” Freethinking, Inquiring, Secular Humanists (FISH), West Virginia University, Morgantown, WV.

GRANTS, AWARDS, AND HONORS

- 2019 Selected for Summer Undergraduate Research Experience (SURE) Program (with Colter Uscola). Sponsored by the West Virginia University Office of Undergraduate Research.
- 2018 Nominated for the Eberly College Outstanding Teacher Award. Presented by the Eberly College of Arts and Sciences, West Virginia University.
- 2016 Graduate Student Mentor of the Year. Presented by the Graduate Sociological Association. Department of Sociology and Anthropology, West Virginia University.
- 2016 Nominated for the NCSA Scholarly Achievement Award for the paper “Status, Emotional Displays, and the Relationally-Based Evaluation of Criminals and Their Behavior,” with Tucker McGrimmon and Shane Thye. Presented by the North Central Sociological Association.
- 2016 Nominated for Outstanding Recent Contribution in Social Psychology Award for the paper “Status, Emotional Displays, and the Relationally-Based Evaluation of Criminals and Their Behavior,” with Tucker McGrimmon and Shane Thye. Presented by the Social Psychology Section of the American Sociological Association.
- 2015 Summer Research Grant. Presented by the Department of Sociology and Anthropology, West Virginia University.

- 2014 Faculty Senate Development Grant. Presented by the Office of the Provost and the Faculty Senate Development Grant Program, West Virginia University.
- 2013 Summer Development Grant. Presented by the Department of Sociology and Anthropology, West Virginia University.
- 2013 Summer Transition Grant with Marshall Schmidt. Presented by the Department of Sociology and Anthropology, West Virginia University.
- 2013 Summer Transition Grant with Reinmar Freis-Beattie. Presented by the Department of Sociology and Anthropology, West Virginia University.
- 2012 Nominated for Outstanding Recent Contribution in Social Psychology Award for the paper “Socializing Economic Theories of Discrimination: Lessons from *Survivor*” with Shane Thye and Patricia Taylor. Presented by the Social Psychology Section of the American Sociological Association.
- 2012 Eberly College of Arts and Sciences Faculty Development Award. Presented by the Eberly College of Arts and Sciences Faculty Development Endowment, West Virginia University.
- 2012 Faculty Senate Development Grant (twice awarded). Presented by the Office of the Provost and the Faculty Senate Development Grant Program, West Virginia University.
- 2009 Nominated for Outstanding Master’s Thesis Award. University of Wyoming.

PROFESSIONAL SERVICE

Organizer/Discussant/Presider

- 2017 Presider, Research Session. “Inequalities, Criminal Justice, and Criminology.” Annual meeting of the North Central Sociological Association, Indianapolis, IN.
- 2015 Chair, Roundtable Session. “Courts and Sentencing.” Annual meeting of the American Society of Criminology, Washington, DC.
- 2014 Presider, Research Session. “Educational Leadership.” Annual meeting of the North Central Sociological Association, Cincinnati, OH.
- 2013 Organizer and Presider, Thematic Session. “Testing Theory with Experiments.” Annual meeting of the North Central Sociological Association, Indianapolis, IN.

Committees

- 2019 Member, Undergraduate Statistics Project Competition (USPROC) & Undergraduate Statistics Class Project Competition (USCLAP) Judging Committee. American Statistical Association.
- 2018-2019 Member, Graduate Student Paper Award Committee. North Central Sociological Association.

- 2018-2019 Member, Undergraduate Student Paper Award Committee. North Central Sociological Association.
- 2013 Member, Undergraduate Student Paper Award Committee. North Central Sociological Association.

Reviewer

ADVANCE Journal
American Journal of Sociology
BioScience
Equality, Diversity, and Inclusion: An International Journal
Gender and Society
National Science Foundation
Routledge/Taylor and Francis
Sage Publishing
Social Forces
Sociological Focus
Sociological Perspectives
Social Science Research
W.W. Norton & Company

UNIVERSITY SERVICE

Committees

- 2011-2013 Member, Curriculum and Academic Quality Committee (CAQC). Eberly College of Arts and Sciences, West Virginia University.

Recruiter

- 2017 Student Recruiter for West Virginia University. National Conference for Undergraduate Research (NCUR). University of Memphis. Memphis, TN.

DEPARTMENT SERVICE

Committees

- 2016- Present Faculty Advisor, Graduate Student Association. Department of Sociology and Anthropology, West Virginia University.
- 2011-Present Member, Graduate Committee. Department of Sociology and Anthropology, West Virginia University.
- 2019 Member, Graduate Awards Committee. Department of Sociology and Anthropology, West Virginia University.
- 2018 Member, Research Center Working Group. Department of Sociology and Anthropology, West Virginia University.

- 2014-2015 Member, Faculty Evaluation Committee. Department of Sociology and Anthropology, West Virginia University.
- 2012-2013 Member, Recruitment Committee for Anna Dean Carlson Distinguished Professorship. Department of Sociology and Anthropology, West Virginia University.

Students Supervised

Chair, M.A. Thesis Committee

In progress Taylor Remsburg

In progress Cheyenne Jackson

2017 Mallory Slusser

2017 Brittany Kowalski (Pursuing a Ph.D. in Sociology at West Virginia University)

2016 R. Kyle Saunders (Pursuing a Ph.D. in Sociology at Florida State University)

2013 Marshall Schmidt (Ph.D. Sociology, University of Oklahoma; Assistant Professor, Justice Studies, Montclair State University)

2013 Reinmar Freis-Beattie (Pursuing a Ph.D. in Sociology at the University of New Hampshire)

Member, M.A. Thesis Committee

2019 Robert Nicewarner (Pursuing a Ph.D. in Sociology at West Virginia University)

2017 James Conley

2017 Caitlin Halligan (Pursuing a Ph.D. in Sociology at Western Michigan University)

2015 Allie Ojeh

2014 Hannah Liebreich (Pursuing a Ph.D. in Sociology at the University of Hawaii)

2014 Lynnsie Doty (Social Science Research Analyst, Center for Medicaid and Medicare Services; Baltimore, MD)

2013 Clara Simmons (FBI; Jackson, MS)

Chair, Ph.D. Dissertation Committee

In progress Brittany Kowalski

In progress Lee Thorpe, Jr.

Member, Ph.D. Dissertation Committee

In progress Misty Harris

In progress Marie Rice, West Virginia University, Department of Accounting

- 2019 Erlina Papakroni, West Virginia University, Department of Accounting
- 2018 Patricia Hopkins, West Virginia University, Department of Psychology
- 2018 Megan Jones, West Virginia University, Department of Accounting
- 2018 Alyssa Ong, West Virginia University, Department of Accounting

PROFESSIONAL MEMBERSHIPS

American Society of Criminology (Sections: Experimental Criminology)
American Sociological Association (Sections: Social Psychology, Sex and Gender)
American Statistical Association (Sections: Business and Economic Statistics, Social Statistics,
Statistical Education)
North Central Sociological Association
Southern Sociological Society